

<b>Objective 1.</b>	Contributing to Qualified Manpower with Contemporary Education and Training Methods				
<b>Target 1.1.</b>	Diversity and quality of diploma programs will be increased				
<b>H1.1 Performance</b>					
<b>Program/Subprogram to which the Objective Relates Name.</b>	Higher Education Services / Associate Degree Education, Undergraduate Education and Graduate Education				
<b>Purpose Related to Sub Program Objective</b>	Training graduates with professional competence and open to development				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	Academic Units				
	FÜSEM and Registrar's Office				
	Education Commission				
	Department of Student Affairs				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-1.1.1: Number of accredited diploma programs	30	12	16	0	
<b>Description</b>					
PG-1.1.2: Number of diploma programs for priority areas and future professions	20	8	10	0	
<b>Description</b>					
PG-1.1.3: Number of students enrolled in minor and double major programs	15	48	60	0	
<b>Description</b>					
PG-1.1.4: Number of academic staff with training of trainers certificate	20	30	50	2	
<b>Description</b>					
PG-1.1.5: Number of curricula updated with external stakeholder views	15	15	20	1	
<b>Description</b>	Our Faculty of Pharmacy started education in the 2023-2024 academic year, and in the following years, the Strategic Plan contribution will be made.				

<b>Objective 1.</b>	Contributing to Qualified Manpower with Contemporary Education and Training Methods				
<b>Target 1.2.</b>	Student participation in research processes will be doubled by the end of the plan period				
<b>H1.2 Performance</b>					
<b>Program/Subprogram to which the Objective Relates Name.</b>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
<b>Purpose Related to SubProgram Objective</b>	Increasing scientific studies for innovation in higher education institutions				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	Academic Units				
	Strategy Development Department				
	Department of Construction and Technical Affairs				
	Project Coordination and Consultancy Office				
	FÜBAP				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-1.2.1: Number of research projects with student participation	25	225	250	17	
<b>Description</b>					
PG-1.2.2: Number of students applying for external projects	20	60	80	17	
<b>Description</b>					
PG-1.2.3: Number of student teams formed to prepare projects	20	40	45	6	
<b>Description</b>					
PG-1.2.4: Amount of BAP support for student projects (in thousand TL)	20	250	300	0	
<b>Description</b>					
PG-1.2.5: Space for students for research purposes size (m <sup>2</sup> )	15	3997,69	4250	170 m2	
<b>Description</b>					

<b>Objective 1.</b>	Contributing to Qualified Manpower with Contemporary Education and Training Methods				
<b>Target 1.3.</b>	Internationalization activities will be doubled by the end of the plan period				
<b>H1.3 Performance</b>					
<b>Relevance of Purpose Program/Subprogram Name</b>	Higher Education Services / Associate Degree Education, Undergraduate Education and Graduate Education				
<b>Sub-objective to which the Objective Relates Program Objective</b>	Training graduates with professional competence and open to development				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	Academic Units				
	Department of Personnel				
	Foreign Relations Unit				
	Farabi Coordinatorship				
	Mevlana Coordinatorship				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-1.3.1: Number of international students	30	1847	2200	1	
<b>Description</b>					
PG-1.3.2: Number of foreign academic staff	30	7	12	0	
<b>Description</b>					
PG-1.3.3: Number of international joint education programs	20	1	2	0	
<b>Description</b>					
PG-1.3.4: Number of students benefiting from international exchange programs	20	160	170	0	
<b>Description</b>					

<b>Objective 1.</b>	Contributing to Qualified Manpower with Contemporary Education and Training Methods				
<b>Target 1.4.</b>	Social and cultural activities supporting education and training will be increased				
<b>H1.4 Performance</b>					
<b>Relevance of Purpose Program/Subprogram Name</b>	Higher Education Services / Student Life in Higher Education				
<b>Sub-objective to which the Objective Relates Program Objective</b>	Increasing the quality of nutrition and accommodation services provided to higher education students; improving the quality of life of students by supporting their personal and social development				
<b>Responsible Unit</b>	Department of Health, Culture and Sports				
<b>Units to Cooperate with</b>	Academic Units				
	Department of Health, Culture and Sports				
	Strategy Development Department				
	Continuing Education Center				
	Rectorate, Chief of Staff				
	Corporate Communication Coordinatorship				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-1.4.1: Number of activities organized by student clubs/communities	20	36	120	0	
<b>Description</b>					
PG-1.4.2: Number of social, cultural and sports activities organized for students	20	28	120	4	
<b>Description</b>					
PG-1.4.3: : Number of social responsibility projects prepared by students	20	28	30	0	
<b>Description</b>					
PG-1.4.4: Number of meetings involving student representatives in institutional decision-making processes	20	0	15	1	
<b>Description</b>					
PG-1.4.5: Amount of donations received by the university (Thousand TL)	20	400	500	0	
<b>Description</b>					

<b>Objective 1.</b>	Contributing to Qualified Manpower with Contemporary Education and Training Methods				
<b>Target 1.5.</b>	Education and training infrastructure will be improved by 50% until the end of the plan period				
<b>H1.5 Performance</b>					
<b>Relevance of Purpose Program/Subprogram Name</b>	Higher Education / Associate Degree Education, Undergraduate Education and Graduate Education				
<b>Sub-objective to which the Objective Relates Program Objective</b>	Training graduates with professional competence and open to development				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	Strategy Development Department				
	Department of Construction and Technical Affairs				
	Department of Library and Documentation				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-1.5.1: Size of space used for educational purposes (thousand m <sup>2</sup> )	30	82,2	90	0	
<b>Description</b>					
PG-1.5.2: Ratio of expenditures for machinery-equipment and fixtures used for education and training to the total budget	20	0,023	0,024	0	
<b>Description</b>					
PG-1.5.3: Number of classrooms supported with technology-based systems (hybrid learning environments, etc.)	30	8	14	3 Amps	
<b>Description</b>					
PG-1.5.4: Number of e-resources per student	20	19,74	22		
<b>Description</b>					

<b>Objective 2.</b>	Disseminating Scientific and Technological Researches that Produce Universal Values				
<b>Target 2.1.</b>	Institutional research competency level will be doubled by the end of the plan period				
<b>H2.1. Performance</b>					
<b>Relevance of Purpose Program/Subprogram Name</b>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
<b>Sub-objective to which the Objective Relates Program Objective</b>	Increasing scientific studies for innovation in higher education institutions				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	Academic Units				
	Strategy Development Department				
	Application and Research Centers				
	Department of Library and Documentation				
	Firat Technology Transfer Office				
	Firat Technopolis				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
<b>PG-2.1.1:</b> Number of articles published in Q1 and Q2 journals in SCI/SCI-Expanded/SSCI indexes	20	513	650	5	
<b>Description</b>					
<b>PG-2.1.2:</b> Number of national publications indexed in Ulakbim TR directory	20	427	550	4	
<b>Description</b>					
<b>PG-2.1.3:</b> Ratio of Publications Cited in the 10th percentile	20	122	160	0	
<b>Description</b>					
<b>PG-2.1.4:</b> Number of national and international scientific events organized	20	178	200	0	
<b>Description</b>					
<b>PG-2.1.5:</b> Number of national and international patent certificates	20	9	12	3	
<b>Description</b>					

<b>Objective 2.</b>	Disseminating Scientific and Technological Researches that Produce Universal Values				
<b>Target 2.2.</b>	Contribution to researcher manpower will be increased by 25% until the end of the plan period				
<b>H2.2. Performance</b>					
<b>Relevance of Purpose Program/Subprogram Name</b>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
<b>Sub-objective to which the Objective Relates Program Objective</b>	Increasing scientific studies for innovation in higher education institutions				
<b>Responsible Unit</b>	Institutes				
<b>Units to Cooperate with</b>	Department of Personnel				
	Department of Student Affairs				
	Strategy Development Department				
	Project Coordination and Consultancy Unit				
	FÜBAP				
	Corporate Communication Coordinatorship				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-2.2.1: Number of interdisciplinary graduate programs	20	17	19	0	
<b>Description</b>					
PG-2.2.2: Number of doctoral students per doctoral program	20	15,14	16	0	
<b>Description</b>					
PG-2.2.3: Number of doctoral dissertations completed per faculty member	20	0,17	0,2	0	
<b>Description</b>					
PG-2.2.4: Number of scholars in national and international projects	20	41	50	2	
<b>Description</b>					
PG-2.2.5: Number of YÖK, TÜBA, TÜBİTAK science, incentive and art awards	20	3	5	0	
<b>Description</b>					

<b>Objective 2.</b>	Disseminating Scientific and Technological Researches that Produce Universal Values				
<b>Target 2.3.</b>	Research collaborations will be doubled by the end of the plan period				
<b>H2.3. Performance</b>					
<b>Relevance of Purpose Program/Subprogram Name</b>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
<b>Sub-objective to which the Objective Relates Program Objective</b>	Increasing scientific studies for innovation in higher education institutions				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	Foreign Relations Office				
	Project Coordination and Consultancy Office				
	Application and Research Centers				
	Department of Library and Documentation				
	FÜBAP				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-2.3.1: Number of international publications made through international collaborations	25	391	450	2	
<b>Description</b>					
PG-2.3.2: Amount of international project funding (MTL)	25	0,82	1	0	
<b>Description</b>					
PG-2.3.3: Number of projects received from National R&D and Innovation Support Programs	25	27	32	0	
<b>Description</b>					
PG-2.3.4: Amount of funds transferred to the institution from National R&D and Innovation Support Programs in the relevant year (MTL)	25	8,6	10	0	
<b>Description</b>					



<b>Objective 2.</b>	Disseminating Scientific and Technological Researches that Produce Universal Values				
<b>Target 2.4.</b>	Research infrastructure will be strengthened by 20% every year				
<b>H2.4. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
<b>Sub-Program Objective to which the Objective is Related</b>	Increasing scientific studies for innovation in higher education institutions				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	Strategy Development Department				
	Academic Units				
	Project Coordination and Consultancy Office				
	Application and Research Centers				
	FÜBAP				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-2.4.1: Number of accredited laboratories	20	0	1	0	
<b>Description</b>					
PG-2.4.2.: Amount of budget spent on R&D (MTL)	20	16,9	37	0	
<b>Description</b>					
PG-2.4.3: Amount of support provided by the university for scientific research projects (MTL)	20	30,5	60	0	
<b>Description</b>					
PG-2.4.4.: Number of clusters formed in priority areas	20	1	3	0	
<b>Description</b>					
PG-2.4.5: Amount of investment in research infrastructure of clusters formed in priority areas (MTL)	20	0	3	0	
<b>Description</b>					

<b>Objective 3.</b>	Supporting Result-Oriented Entrepreneurship that Transforms into Social and Economic Benefits				
<b>Target 3.1.</b>	Manpower included in the entrepreneurship ecosystem will be increased by at least 10% every year				
<b>H3.1. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
<b>Sub-Program Objective to which the Objective is Related</b>	Increasing scientific studies for innovation in higher education institutions				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	Academic Units				
	Corporate Communication Coordinatorship				
	Continuing Education Center				
	Department of Student Affairs				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-3.1.1: University's place in the Entrepreneur and Innovator Index	30	41	38	0	
<b>Description</b>					
PG-3.1.2: Number of awards received by students from outside the university	25	8	10	0	
<b>Description</b>					
PG-3.1.3: Number of entrepreneurship, technology management and innovation management trainings organized outside the university	25	5	8	0	
<b>Description</b>					
PG-3.1.4: Number of entrepreneurship, technology management and innovation management courses at undergraduate and graduate level	20	14	16	0	
<b>Description</b>					

<b>Objective 3.</b>	Supporting Result-Oriented Entrepreneurship that Transforms into Social and Economic Benefits				
<b>Target 3.2.</b>	Entrepreneurship Practices will be improved by 10% every year				
<b>H3.2. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
<b>Sub-Program Objective to which the Objective is Related</b>	Increasing scientific studies for innovation in higher education institutions				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	Application and Research Centers				
	Technopolis				
	Firat Technology Transfer Office				
	Registry Directorate				
	Intellectual and Industrial Property Rights Commission				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-3.2.1: Number of services provided by research laboratories outside the university	25	117	130	0	
<b>Description</b>					
PG-3.2.2: Number of intellectual and industrial property rights of academic staff	25	24	30	3	
<b>Description</b>					
PG-3.2.3: Level of income from services provided in research laboratories (Thousand TL)	25	295	350	0	
<b>Description</b>					
PG-3.2.4: Total budget of joint projects with industry (MTL)	25	0,88	1	0	
<b>Description</b>					

<b>Objective 3.</b>	Supporting Result-Oriented Entrepreneurship that Transforms into Social and Economic Benefits				
<b>Target 3.3.</b>	Activities of Firat Technopolis and Firat TTO will be increased				
<b>H3.3. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
<b>Sub-Program Objective to which the Objective is Related</b>	Increasing scientific studies for innovation in higher education institutions				
<b>Responsible Unit</b>	Technopolis				
<b>Units to Cooperate with</b>	Rectorate				
	F.U. University-Industry Cooperation Development Application and Research Center (FÜSİM)				
	Project Coordination and Consultancy Office				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-3.3.1: Proportion of PhD or PhD student employment in Firat TDZ	35	2,72	3	0	
<b>Description</b>					
PG-3.3.2: Total turnover of companies in the Technopolis (MTL)	35	62,5	70	0	
<b>Description</b>					
PG-3.3.3: Number of active companies owned or partnered by academicians in Technopolis and incubation centers	30	29	31	0	
<b>Description</b>					

<b>Objective 4.</b>	Improving the Perception of a Socially and Environmentally Responsive University				
<b>Target 4.1.</b>	Training, Projects and Social Activities for the Community will be increased by 15% every year				
<b>H4.1. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Lifelong Learning / Higher Education Institutions Continuing Education Activities				
<b>Sub-Program Objective to which the Objective is Related</b>	Providing trainings to all segments of society in the areas they need, contributing to the development of cooperation with public institutions and organizations, private sector and international organizations				
<b>Responsible Unit</b>	FUSEM				
<b>Units to Cooperate with</b>	Department of Health, Culture and Sports				
	Directorate of Private Secretary				
	Corporate Communication Coordinatorship				
	TÖMER				
	TAHAM				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-4.1.1: Number of events organized to contribute to society	25	80	170	2	
<b>Description</b>					
PG-4.1.2: Number of certificate education programs	25	32	38	0	
<b>Description</b>					
PG-4.1.3: Number of people benefiting from certificate training programs	25	1317	1500	0	
<b>Description</b>					
PG-4.1.4: Number of social responsibility projects carried out by the University	25	15	18	0	
<b>Description</b>					

<b>Objective 4.</b>	Improving the Perception of a Socially and Environmentally Responsive University				
<b>Target 4.2.</b>	Environmental and Barrier-Free University activities will be increased				
<b>H4.2. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Lifelong Learning / Higher Education Institutions Continuing Education Activities				
<b>Sub-Program Objective to which the Objective is Related</b>	Providing trainings to all segments of society in the areas they need, contributing to the development of cooperation with public institutions and organizations, private sector and international organizations				
<b>Responsible Unit</b>	Department of Construction and Technical Affairs				
<b>Units to Cooperate with</b>	Rectorate				
	Academic Units				
	Continuing Education Center				
	Corporate Communication Coordinatorship				
	Disability Unit				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-4.2.1: Number of awards, flags, insignia received for disability-friendly practices	30	1	2	0	
<b>Description</b>					
PG-4.2.2: Number of personnel certified in the fields of zero waste, green campus and environmentalism	30	5	15	0	
<b>Description</b>					
PG-4.2.3: Green, environmentally friendly university index ranking	40	13	11	0	
<b>Description</b>					

<b>Objective 4.</b>	Improving the Perception of a Socially and Environmentally Responsive University				
<b>Target 4.3.</b>	Health service delivery will be improved				
<b>H4.3. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Therapeutic Health/Treatment Services				
<b>Sub-Program Objective to which the Objective is Related</b>	Ensuring that curative health services are accessible and effective				
<b>Responsible Unit</b>	University Hospital				
<b>Units to Cooperate with</b>	Rectorate				
	Oral and Dental Health Application and Research Center				
	Department of Personnel				
	Continuing Education Center				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-4.3.1: Number of events organized for staff training	20	314	350	5	
<b>Description</b>					
PG-4.3.2: Satisfaction rate for treatment services	20	84	85	0	
<b>Description</b>					
PG-4.3.3: Bed occupancy rate	20	54	55	0	
<b>Description</b>					
PG-4.3.4: Total number of patients utilizing health services (Million)	20	1,2	1,4	0	
<b>Description</b>					
PG-4.3.5 Number of procedures performed within the scope of health tourism	20	0	20	0	
<b>Description</b>					

<b>Objective 4.</b>	Improving the Perception of a Socially and Environmentally Responsive University				
<b>Target 4.4.</b>	Health services infrastructure will be improved by 15% every year				
<b>H4.4. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Therapeutic Health/Treatment Services				
<b>Sub-Program Objective to which the Objective is Related</b>	Ensuring that curative health services are accessible and effective				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	Oral and Dental Health Application and Research Center				
	Department of Construction and Technical Affairs				
	University Hospital				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-4.4.1: Completion rate of Faculty of Dentistry-Hospital building	40	18	50	0	
<b>Description</b>					
PG-4.4.2: Investment amount for new equipment (MTL)	30	9,9	20	0	
<b>Description</b>					
PG-4.4.3: Number of specialized units at the University Hospital	30	3	4	0	
<b>Description</b>					



<b>Objective 4.</b>	Improving the Perception of a Socially and Environmentally Responsive University				
<b>Target 4.5.</b>	Veterinary services and livestock research will be improved				
<b>H4.5. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Research, Development and Innovation/Scientific Research and Development in Higher Education				
<b>Sub-Program Objective to which the Objective is Related</b>	In higher education institutions in order to contribute to the increase of knowledge and technological development of our country establishing research infrastructures and strengthening their capacities				
<b>Responsible Unit</b>	Faculty of Veterinary Medicine				
<b>Units to Cooperate with</b>	Animal Hospital				
	TAHAM				
	Department of Construction and Technical Affairs				
	Strategy Development Department				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-4.5.1: Completion rate of the new Animal Hospital in Harput campus	20	0	10	0	
<b>Description</b>					
PG-4.5.2: Completion rate of new sheep, horse breeding and poultry units	20	0	10	0	
<b>Description</b>					
PG-4.5.3: Completion rate of Farm Animal Experimental Research Unit	20	0	10	0	
<b>Description</b>					
PG-4.5.4: The rate of updating the infrastructure of the High Security (BSL3) Laboratory at the Faculty of Veterinary Medicine	20	0	100	0	
<b>Description</b>					
PG-4.5.5: Completion rate of the new Food Safety and Quality Research Laboratory	20	0	100	0	
<b>Description</b>					

<b>Objective 5.</b>	Strengthening Institutional Structure, Human and Management				
<b>Target 5.1.</b>	Stakeholders' satisfaction level with service delivery will be increased				
<b>H5.1. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Management and Support Programs / Senior Management, Administrative and Financial Services				
<b>Sub-Program Objective to which the Objective is Related</b>	Providing effective, efficient and economical services by developing the required management and support services				
<b>Responsible Unit</b>	Rectorate				
<b>Units to Cooperate with</b>	All units				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-5.1.1: Number of promotional events	20	27	60	5	
<b>Description</b>					
PG-5.1.2: Satisfaction level of administrative staff	20	73	75	85	
<b>Description</b>					
PG-5.1.3: Student satisfaction level	20	54,4	56	70	
<b>Description</b>					
PG-5.1.4: Satisfaction level of academic staff	20	74	76	80	
<b>Description</b>					
PG-5.1.5: : Satisfaction level with corporate culture	20	0	80	80	
<b>Description</b>					

<b>Objective 5.</b>	Strengthening Institutional Structure, Human and Management				
<b>Target 5.2.</b>	Institutional infrastructure will be at least doubled by the end of the plan period				
<b>H5.2. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Management and Support Programs / Senior Management, Administrative and Financial Services				
<b>Sub-Program Objective to which the Objective is Related</b>	Providing effective, efficient and economical services by developing the required management and support services				
<b>Responsible Unit</b>	Department of Construction and Technical Affairs				
<b>Units to Cooperate with</b>	Rectorate				
	Department of Administrative and Financial Affairs				
	Strategy Development Department				
	Other Units				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-5.2.1: Completion rate of new education and living buildings	40	5	10	0	
<b>Description</b>					
PG-5.2.2: Number of buildings rehabilitated	30	5	10	0	
<b>Description</b>					
PG-5.2.3: Realization rate of energy and water resources control and monitoring system (ISO 50001 certificate)	30	10	70	0	
<b>Description</b>					

<b>Objective 5.</b>	Strengthening Institutional Structure, Human and Management				
<b>Target 5.3.</b>	Human development activities will be increased by 25% every year				
<b>H5.3. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Lifelong Learning / Higher Education Institutions Continuing Education Activities				
<b>Sub-Program Objective to which the Objective is Related</b>	Providing trainings to all segments of society in the areas they need, contributing to the development of cooperation with public institutions and organizations, private sector and international organizations				
<b>Responsible Unit</b>	Department of Personnel				
<b>Units to Cooperate with</b>	Department of Health, Culture and Sports				
	FUSEM				
	Legal Consultancy				
	Corporate Communication Coordinatorship				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-5.3.1: Number of cultural, artistic and sports activities organized for academic and administrative staff	20	28	65	4	
<b>Description</b>					
PG-5.3.2: Ratio of administrative staff receiving in-service training to total administrative staff	20	5	15	2	
<b>Description</b>					
PG-5.3.3: Completion rate of Human Resources Management System	20	0	0	0	
<b>Description</b>					
PG-5.3.4: : Number of Internal Control Action Plan monitoring and evaluation meetings	20	0	6	0	
<b>Description</b>					
PG-5.3.5: Number of meetings and events organized on the Personal Data Protection Law	20	5	11	0	
<b>Description</b>					

<b>Objective 5.</b>	Strengthening Institutional Structure, Human and Management				
<b>Target 5.4.</b>	Information infrastructure will be improved and new information systems will be introduced				
<b>H5.4. Performance</b>					
<b>Program/Subprogram Name to which the Objective is Related</b>	Management and Support Programs / Senior Management, Administrative and Financial Services				
<b>Sub-Program Objective to which the Objective is Related</b>	Providing effective, efficient and economical services by developing the required management and support services				
<b>Responsible Unit</b>	Department of Information Processing				
<b>Units to Cooperate with</b>	Strategy Development Department				
	Digital Transformation and Software Office				
<b>Performance Indicators</b>	<b>Impact on Target (%)</b>	<b>Plan Period Initial Value (A)</b>	<b>Year-end Targeted in the Monitoring Period Value (B)</b>	<b>Realization Value in the Monitoring Period (C)</b>	<b>Performance (%) (C-A)/(B-A)</b>
PG-5.4.1: Completion rate of Digital Transformation and Software Office infrastructure works	20	20	50	0	
<b>Description</b>					
PG-5.4.2: Number of software included in e-Firat Digital Transformation System	20	13	15	0	
<b>Description</b>					
PG-5.4.3: Completion rate of IT Disaster Recovery Center (ISO 27001 certification)	20	90	100	0	
<b>Description</b>					
PG-5.4.4: Completion rate of Continuous Data Tracking system	20	0	100	0	
<b>Description</b>					
PG-5.4.5: Amount of investment in computer hardware and software upgrades (MTL)	20	1,02	2	0	